

Sexual Violence Proactive Measures & Processes

The following measures and processes have been instituted and developed at St. Clair College in order to increase awareness and for the prevention of Sexual Violence:

- St. Clair College has a Sexual Violence Policy and Protocol.
- The College has a Sexual Violence Prevention Committee who:
 - o review and provide suggestions on the Sexual Assault and Sexual Violence Policy and Protocol;
 - o review/maintain information on Sexual Violence, Prevention and Awareness on the College's website;
 - o coordinate activities and training initiatives for the prevention and awareness of Sexual Violence.
- A consent video is shown to students at all Orientation sessions.
- A tracking system is maintained for disclosures and/or reports of sexual assault/violence.
- The student repository has been updated to document incidences/reports of sexual assault/violence.

 Note: Authorized access to the information is limited for confidentiality purposes.
- The reporting process for incidences of sexual assault/violence has been streamlined, and continues to be streamlined, to minimize the impact on the survivor and the number of times he/she/they have to present their story.
- The Code has been updated to align with the Sexual Assault and Sexual Violence Policy and Protocol.
- Toolbox for Help and Resources to Increase Value and Empower Students (THRIVES) online training for new students has a module on Sexual Assault & Sexual Violence which deals with the issue of consent and disclosure of sexual assault as well as giving students internal and external resources for helping to deal with the assault.
- Student Health 101 Online Student Newsletter has a self-care plan for survivors of sexual assault and harassment.
- Posted throughout campus are the "Your Rights, Your Responsibilities" posters which outline a persons
 rights and responsibilities, including information on reporting emergencies with references advising
 where to find electronic copies of the College's policies and protocols.
- The Health Centre, in conjunction with the Student Representative Council (SRC), ran the Date Safe Project in the Fall of 2018 to provide information on healthy relationships.
- The Sexual Assault Crisis Centre (SACC) provided Consent training with some of the athletic teams based on the Ontario Hockey League (OHL) training.

• Residence:

- During the orientation week the Residence had multiple programs around consent. Programs that
 have a fun aspect drew students in and taught them about sexual violence and consent. They also
 asked a guest from the school health centre to come speak to students and run a presentation.
- o For the mandatory team building meetings they also ran the consent video, and management spoke to the students about consent.
- o Recently they ran a sexy trivia program where the topic about sexual health and sexual violence was addressed to all students.

• Counselling Services:

- o One of our counsellors is on the Sexual Violence Committee.
- A Canadian Mental Health Association (CMHA) Counsellor is on both Windsor and Chatham Campuses. The counsellor has regular office hours on campus and in residence for walk-in counselling.

Health Services:

O Through the Windsor Family Health Team (WFHT) the College has both a Registered Nurse and Social Worker onsite who are available to provide emergency and therapeutic services.