## Policy and Procedure

## SUBJECT: Memorial/Obituary Distribution Procedure

DATE ADOPTED By/Date: Executive Board on Wednesday, January 16, 2019
Revision: August 21, 2019

## REFERENCE:

## PURPOSE

A service provided to the SCCRA members is the notification of the passing of members/full time staff. This procedure defines the limits of the relationships for which announcements will be distributed and the announcement format.
This procedure will conform to the Communication Policy.

## POLICY:

1. Distribution will be restricted to the passing of - spouse/partner; mother, father, son, daughter, sister, brother of a retiree or full time staff member.
2. The distribution will be at the discretion of the Communication Coordinator, President, or designate.
3. E mail distribution will occur only when timing permits the membership the opportunity for visitation; otherwise the announcement will be via the Memorials in the next scheduled newsletter.
4. The Memorial Plaques at Windsor and Chatham will bear the names of only full time staff and retirees. Part time staff will not be included.

## PROCEDURES:

1. Newsletter format
a. Retirees / Full Time Staff
[Name of deceased] passed away on [date] in [location if available] at the age of [if available]. S/He [information re college activity/department/extracurricular/dates at college, etc. [photo included if available]
b. Immediate family of Retiree / Full Time Staff
[Name of Deceased] passed away on [date] at age [if available]. S/He was the [wife/husband/spouse/partner; father/mother; son/daughter; brother/sister] of [retiree/staff member] name. [no photo]
2. Email format

An email announcement shall be intended to inform those local retirees of the subject's passing, allowing the reader the opportunity to be present at the visitation/funeral.

## ACCOUNTABILITY:

Communications Coordinator or the President/President's designate
POLICY CATEGORY \& NUMBER: 2019-co-03
DISTRIBUTION: Executive Board

